

Annual EEO Public File Report

AGM California, Inc. Santa Maria Office

August 1,2018 – July 31,2019

Stations Comprising Station Employment Unit:

**KRQK FM, KPAT FM, KBOX FM
KSNI FM, KSMA AM**

Vacancy Information

Full-time Positions Filled by Job Title	DOE	Total # Interviewed	Recruitment Source of Hire	Recruitment Sources Utilized
Account Executive (60-0078)	CLOSED-NO HIRE	0		1,2,3,4,5,6,7,9,10,11,12,14
Account Executive (60-0079)	CLOSED-NO HIRE	0		1,2,3,4,5,6,7,9,10,11,12,14
Account Executive (60-0080)	2/25/2019	5	Indeed.com	1,2,3,4,5,6,7,9,10,11,12,14
Account Executive (60-0081)	CLOSED-NO HIRE	0		1,2,3,4,5,6,7,9,11,12,14,17
Account Executive (60-0082)	CLOSED-NO HIRE	0		1,2,3,4,5,6,7,9,10,11,12,14,17
Program Director (60-0083)	7/1/2019	5	Internal Posting	1,2,3,4,5,6,7,9,10,11,12,14,17
On Air Announcer (60-0084)	9/3/2019	6	Word of Mouth/Filled 07/29/19	1,2,3,4,5,6,7,9,10,11,12,14,17

Total Number of Persons Interviewed During Applicable Period:

16

Recruitment Sources:

Radio Announcements

Contact

Address

Method of Contact

#Interviews from Source

- | | | | | |
|--------------------------------|------------------|--------------------------------------|--------------|--|
| 1) KPAT, KRQK, KBOX,KSNI,KSMA | Richard Watson | 2325 Skyway Dr., Suite J SM, CA 9345 | 805-922-1041 | |
| 2) KSTT, KKAL, KKJG, KZOZ,KVEC | Kathy Signorelli | 3620 Sacramento Dr. #204, SLO 9340 | 805-781-2750 | |

Internet Site:

- | | | | | |
|--|-----------------|------------------|-----------|----|
| 3) AllAccess.com | Self Post | Allaccess.com | Self Post | 1 |
| 4) AmericanGeneralMedia.com | Kelly McMasters | Corporate Office | | |
| 5) California Broadcasters Association | Self Post | yourcba.com | Self Post | |
| 6) Indeed.com | Self Post | Indeed.com | Self Post | 12 |
| 7) Radio Online | Self Post | radioonline.com | Self Post | |
| 8) RadioNotas.com | Self Post | radionotas.com | Self Post | |
| 9) Employment Development Dept. (Cal Jobs) | Self Post | caljobs.ca.gov | Self Post | |

Educational Institutions

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|---------------------------|-----------|--|-----------|--|
| 10) Allan Hancock College | Self Post | hancockcollege.edu | Self Post | |
| 11) Cal Poly | Self Post | www.calpoly.edu | Self Post | |

Other

- | | | | | |
|--|------------------|---------------------------------------|--------------|---|
| 12) Internal Posting-Santa Maria | Rich Watson | 2325 Skyway Dr.Suite J Santa Maria, C | 805-922-1041 | 1 |
| 13) Word Of Mouth | Rich Watson | 2325 Skyway Dr., Suite J SM, CA 9345 | 805-922-1041 | 1 |
| 14) Internal Posting-SLO Office | Kathy Signorelli | 3620 Sacramento Dr. #204, SLO 9340 | 805-781-2750 | 1 |
| 15) Direct Contact | Rich Watson | 2325 Skyway Dr., Suite J SM, CA 93455 | | |
| 16) Referral | | | | |
| 17) Santa Maria Valley Chamber Of Commerce | Marlene Mealy | santamariavalleychambermaster.com | Self Post | |

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Outreach Initiatives:

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|----|--|--|--|
| 1) | October 5,2018

Allan Hancock College Career Exploration Day | Set up a booth with all of our radio stations and handed out applications and received resumes. | Initiative # 1- Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions. |
| 2) | 02/06/19

Ernest Righetti High School | Jessica Chavez/Morning Show Personality KSNi and Mid-Day Personality KPAT spoke with students about working in radio and career opportunities. | Initiative # 10- Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting. |
| 3) | 02/14/19

Ernest Righetti High School Career Fair | Set up a booth with all of our radio stations and handed out applications and received resumes. | Initiative # 1- Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions. |
| 4) | 03/07/19

Santa Maria Job & Resource Fair | Set up a booth with all of our radio stations and handed out applications and received resumes. | Initiative # 1- Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions. |
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