

Annual EEO Public File Report

AGM Nevada, LLC

June 1,2018 – May 31,2019

Stations Comprising Station Employment Unit:

**KABG-FM KIOT-FM KKSS-FM KKRK-FM  
KLVO-FM KJFA-AM KJFA-FM**

**Vacancy Information**

Full-time Positions Filled by Job Title	DOE	Total # Interviewed	Recruitment Source of Hire	Recruitment Sources Utilized
Program Director KKSS and KKRK	7/23/2018	5	Direct Contact	2,3,5,6,11,14,15,16,18,19,20,21,22,23,24,26,28,29-43
Talent Morning Show KKRK	11/15/2018	5	All Access	2,3,5,6,11,14,15,16,18,19,20,21,22,23,24,26,28,29-43
Account Executive	No Hire	0	N/A	2,3,5,6,11,14,15,16,18,19,20,21,22,23,24,26,28,29-43
Talent KABG	10/22/2018	5	All Access	2,3,5,6,11,14,15,16,18,19,20,21,22,23,24,26,28,29-43
Account Executive 505 Tickets	1/11/2019	3	Walk-In	2,3,5,6,11,14,15,16,18,19,20,21,22,23,24,26,28,29-43
Promotions Director	1/21/2019	3	NMBA	2,3,5,6,11,14,15,16,18,19,20,21,22,23,24,26,28,29-43
Account Executive	1/17/2019	5	Referral	2,3,5,6,11,14,15,16,18,19,20,21,22,23,24,26,28,29-43
Lead Promotions Assistant	2/6/2019	4	Internal	2,3,5,6,11,14,15,16,18,19,20,21,22,23,24,26,28,29-43
Account Executive 505 Tickets	3/18/2019	4	Word of Mouth	2,3,5,6,11,14,15,16,18,19,20,21,22,23,24,26,28,29-43
Account Executive	No Hire	0	N/A	2,3,5,6,11,14,15,16,18,19,20,21,22,23,24,26,28,29-43

**Total Number of Persons Interviewed During Applicable Period:**

**34**

**Recruitment Sources:**

	<u>Radio Ads:</u>	<u>Contact</u>	<u>Address</u>	<u>Method of Contact</u>	<u>#Interviews from Source</u>
1	KABG/KIOT/KKSS/KKRK/KLVO/KJFA	Cathy Eden	ceden@americangeneralmedia.com	self post	
	<u>Internet Site:</u>				
2	Allaccess.com	None	www.allaccess.com	self post	13
3	Americangeneralmedia.com	Melody Spencer	m Spencer@agmgroup.biz	self post	
4	Big985.com	None	www.big985.com	self post	
5	Broadcastjobs@broadcasterjobs.com	Susan Strong	broadcastjobs@broadcasterjobs.com	505-881-4444	
6	Career Page	Susan Strong	www.careerpage.org	505-881-4444	
7	ClassicalKHFM.com	None	www.classicalkhfm.com	self post	
8	Craigslist.com	None	www.craigslist.com	self post	
9	LinkedIn	S. Rufaail	www.linkedin.com	self post	
10	Radio Online	None	jobs.radio-online.com	self post	
	<u>Newspapers:</u>				
11	Albuquerque Publishing Company		PO Box 95777 Albuquerque, NM 87199-5777	505-823-4444	
12	Bakersfield Californian	Dustyn Wagoner	Bakersfield, CA / dwagoner@bakersfield.com		
	<u>Community Services:</u>				
13	African American Cultural Association	Lovie McGee	P. O. Box 18043, Albuquerque, NM 87185-8043	505-299-7910	
14	Albuquerque Indian Center	Antionette Fontenelle	105 Texas, SE, Albuquerque, NM	505-268-4418	
15	Albuquerque Job Corp				
16	City of Albuquerque		City/County Bldg 7th flr, Albuquerque, NM 87103	505-768-3700	
17	CNM Community Connection	None	cnm-csm.symplicity.com	self post	
18	Community Cable Channel 27	John Ortiz	415 Tijeras NW, Albuquerque, NM 87102	505-243-0027	
19	John Marshall Multi-Service Center	Timo Alvidrez	1500 Walter SE, Albuquerque, NM	505-848-1345	
20	John Marshall Multi-Service Center	R. Sandler	1500 Walter SE, Albuquerque, NM	505-848-1345	
21	LULAC National Educational Service Centers, Inc.		2000 L Street NW Ste 610 Washington DC 20036	202-835-9646	
22	Medialine	Mark Shilstone	P. O. Box 51909, Pacific Grove, CA 93950	800-237-8073	
23	National Assoc. of Hispanic Journalists	Anna Lopez	P. O. Box 226722, Washington, DC 20045	202-662-7145	

24	New Mexico Workforce Connection		501 Mountain Road NE, Albuquerque, NM 87102	505-843-1990
25	NMBA	Susan Strong	8014 Manual NE, Albuquerque, NM	505-881-4444
26	S.A. Sacco & Associates	Stacy Sacco	1201 Cannonade Ct SE, Albuquerque, NM 87123	505-489-2311
27	Women's Housing Coalition	Angei Ludi	3005 San Pedro NE 87110	505-884-8856

6

**Educational Institutions:**

28	Anderson School of Management, UNM	career4u@unm.edu		
29	Collins College	Elizabeth Bakken	1140 South Priest Drive, Tempe, AZ 85281	480-446-1111
30	Communication & Journalism, UNM	Gregoria Cavazos	MSC03 2240, 1 University of New Mexico, NM 87131	505-277-1903
31	Eastern New Mexico University	Margaret Kirby	1200 W. University Portales, NM 88130	505-562-2211
32	Eastern New Mexico University - KENW	Sean Moore	KENW-TV Station 52 Portales, NM 88130	505-562-2112
33	Eastern New Mexico University - Roswell	Stephanie Herrera	P. O. Box 6000, Rosewell, NM 88202	505-624-7032
34	ITT Technical Institute	Karen Hemsing	5100 Masthead NE, Albuquerque, NM	505-828-1114
35	ITT Technical Institute	Waldy Salazar	5100 Masthead NE, Albuquerque, NM	505-828-1114
36	San Juan Basin Technical College	Tony Corona	P. O. Box 970, Cortez, CO 81321	970-565-8457
37	San Juan College	Sandy Labato	4601 College Blvd, Farmington, NM 87402	505-566-3579
38	University of New Mexico - Career Services	Mary Montano	Career Svcs., Rm. 220, Albuquerque, NM	505-277-2531
39	University of New Mexico	Leslye Ellison	Career Svcs., Rm. 220, Albuquerque, NM	505-277-2531
40	University of New Mexico	Richard Schaefer	C-J Building #235W Albuquerque, NM 87131	505-277-9556
41	UNM - El Centro de la Raza	Veronica Mendez-Cruz	Mesa Vista Hall #1153, MSC 06- 3830 Albuquerque, NM	505-277-5020
42	Western New Mexico University	Career Services	1000 W. College St., Silver City, NM 88062	505-538-6336

**Others:**

43	Internal Posting	None	None	None	1
44	Referral	None	None	None	6
45	Walk-In	None	None	None	1
46	Word of Mouth	None	None	None	4
47	Direct Contact	None	None	None	1
48	Indeed	Self-post			2

Total

**34**

**Outreach Initiatives:**

1	<b>Job Fair sponsored by Senator Michael Padilla</b> 6/11/2018	Participated in job fair by setting up booth at the job fair and spoke to individuals who inquired about possible job opportunities in broadcasting. Received resumes and job applications also.	Initial 1-participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.
2	<b>Program Director KKSS and KKRK</b> 7/23/2018	Nation wide search for Program Director	Initiative 12 - Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.
3	<b>Internship Program</b> September 2018 - November 2018	Internship Program established for 3 students who received college credit at the University of New Mexico	Initiative 5 - Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment.
4	<b>Virtual Job Fair</b> 11/12/18	Participated in job fair by posting pertinent hiring information on NM Broadcaster's Website and individuals then inquired about possible job opportunities.	Initial 1: participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.
5	<b>Promotions Director</b> 1/28/2019	Extensive search for Promotions Director	Initiative 12 - Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.
6	<b>Virtual Job Fair</b> 02/01/19	Participated in job fair by posting pertinent hiring information on NM Broadcaster's Website and individuals then inquired about possible job opportunities.	Initial 1: participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.
7	<b>Virtual Job Fair</b> 04/29/19	Participated in job fair by posting pertinent hiring information on NM Broadcaster's Website and individuals then inquired about possible job opportunities.	Initial 1: participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.